

BIGHORN-DESERT VIEW WATER AGENCY

"To provide a high quality supply of water and reliable service to all customers at a fair and reasonable rate."

Finance/Public Relations/Education and Personnel Standing Committee Special Meeting Agenda

Committee Members: Director McBride & Director McKenzie

BOARD MEETING OFFICE 1720 N. CHEROKEE TR. LANDERS, CALIFORNIA 92284 March 18, 2020 Time – 4:00 P.M.

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. APPROVAL OF AGENDA

Discussion and Action Items - The Board of Directors and Staff will discuss the following items, and the Board will consider taking action, if so inclined.

The Public is invited to comment on any item on the agenda during discussion of that item.

When giving your public comment, please have your information prepared. If you wish to be identified for the record, then please state your name. Due to time constraints, each member of the public will be allotted three-minutes to provide their public comment.

- 5. PARS 115 Investment Trust Recommendation
- 6. CalPERS Statutory Reportable Compensation: Uniform Allowance
- 7. Fiscal Year 2019-2020 Mid-Year Budget Review
- 8. Review 2020 Social Security Cost-of-Living Adjustment and Discuss a Recommendation to the Full Board for All Regular Staff and General Manager
- 9. Discuss an Updated Organizational Structure and Need for Salary Study
- 10. Update to Resolution No. 18R-14 Agency Drug and Alcohol Testing Program for Safety-Sensitive Employees in Accordance with the Department of Transportation and Federal Highway Administration Regulations

- **11. Consent Items** The following items are expected to be routine and non-controversial and will be acted on by the Board at one time without discussion, unless a member of the Public or member of the Board requests that the item be held for discussion or further action.
 - a. FPREP Committee Meeting Minutes, November 20, 2019

Recommended Action: Approve as presented (Items a):

12. Public Comment Period

Any person may address the Board on any matter within the Agency's jurisdiction on items <u>not</u> appearing on this agenda.

When giving your public comment, please have your information prepared. If you wish to be identified for the record, then please state your name. Due to time constraints, each member of the public will be allotted three minutes to provide their public comment. State Law prohibits the Board of Directors from discussing or taking action on items not included on the agenda.

- 13. Verbal Reports Including Reports on Courses/Conferences/Meetings.
 - 1. Committee Members' Comments/Reports
 - 2. General Manager's Report

14. Adjournment

In accordance with the requirements of California Government Code Section 54954.2, this agenda has been posted in the main lobby of the Bighorn-Desert View Water Agency, 622 S. Jemez Trail, Yucca Valley, CA not less than 72 hours if prior to a Regular meeting, date and time above; or in accordance with California Government Code Section 54956 this agenda has been posted not less than 24 hours if prior to a Special meeting, date and time above.

As a general rule, agenda reports or other written documentation have been prepared or organized with respect to each item of business listed on the agenda.

Copies of these materials and other disclosable public records in connection with an open session agenda item, are also on file with and available for inspection at the Office of the Agency Secretary, 622 S. Jemez Trail, Yucca Valley, California, during regular business hours, 8:00 A.M. to 4:30 P.M., Monday through Friday. If such writings are distributed to members of the Board of Directors on the day of a Board meeting, the writings will be available at the entrance to the Board of Directors meeting room at the Bighorn-Desert View Water Agency.

Internet: Once uploaded, agenda materials can also be viewed at www.bdvwa.org

Public Comments: You may wish to submit your comments in writing to assure that you are able to express yourself adequately.

Per Government Code Section 54954.2, any person with a disability who requires a modification or accommodation, including auxiliary aids or services, in order to participate in the meeting, should contact the Board's Secretary at 760-364-2315 during Agency business hours.