

# Training Completion Certificate

IS HERE BY GRANTED TO

**JOSE MARTINEZ**

**BIGHORN DESERT VIEW WATER AGENCY**

FOR SUCCESSFUL COURSE COMPLETION OF

**ANTI-HARASSMENT TRAINING FOR CALIFORNIA MANAGERS (AB1825-COMPLIANT)**

Specifically for California managers, this anti-harassment training met all California requirements including SB 1343 and 1300, AB1825, AB2053, and SB-396.

HRCI Credit Hours: 2 (HR General)

HRCI Certified Activity ID: 674916

SHRM Activity ID: 26-J95JH

SHRM PDCs: 2

TRAINING DURATION: 120 MINUTES

Certification #:f455fdc0-8020-4a7b-9fb0-6537d74bcf70

Completed: 2/26/2026