BIGHORN-DESERT VIEW WATER AGENCY

Our Mission - "To provide a high-quality supply of water and reliable service to all customers at a fair and reasonable rate."

BOARD OF DIRECTORS' WORKSHOP MEETING MINUTES (SPECIAL MEETING)

BOARD MEETING OFFICE
1720 N. CHEROKEE TR.
LANDERS, CALIFORNIA 92285

September 13, 2025
Time – 10:00 AM

MEETING ROOM IS OPEN FOR IN-PERSON ATTENDANCE PUBLIC WISHING TO PARTICIPATE REMOTELY
Please click the link below to join the webinar:
https://us02web.zoom.us/j/85400508261?pwd=8swV1hyZEvCOSiq21B1YAd3rCyRBWI.1
OR
TELECONFERENCE LINE THRU ZOOM
1-669-900-6833
Webinar ID: 854 0050 8261 Passcode: 809664

CALL TO ORDER
President McKenzie called the meeting to order at 10:06 am.

PLEDGE OF ALLEGIANCE
Led by Director Aldridge

ROLL CALL

Directors present:	JoMarie McKenzie Megan Close-Dees William Aldridge Rodney Miller-Boyer
Directors Absent:	John Burkhart with prior notice
Staff present:	Marina West Steven M. Kennedy, General Counsel - remote
Consultants present:	Ortega Strategies Group representatives Adan Ortega, Susan Allen and Dr. Tim Worley.

Public Present: Following Roll Call, 0 member(s) of the public indicated they were participating via teleconference. 2 members of the public were present in the meeting room. Agency staff members Rewal, Heller, Hanson, Montes De Oca, Paulino and Prudholm were present.

APPROVAL OF AGENDA
Director Aldridge made motion to approve the agenda. Director Close-Dees seconded. Approved.

Discussion and Action Items

1. **Public Comment Period**
   None.

WORKSHOP
10:00 AM – 12:00 PM (est.)

2. **Special Workshop No. 1 – Consultant's Report on Operational & Managerial Review and Organizational Assessment & Options**
   Ms. Allen-Ortega introduced herself as well as Adan Ortega and Tim Worley with Ortega Strategies Group and the proposed schedule for the workshop which began with an interactive exercise amongst attendees who were split into groups of two members.

   Following an overview of the results of the team exercise, OSG gave a Powerpoint presentation noting that the responses from the interactive activity align with the Agency Mission, Vision and Values.

   Mr. Ortega formatted a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis using the responses from the individual interviews with board and staff, which took place prior to this workshop. The responses were categorized in terms of Leadership, Staff Culture, Community, Finance & Affordability, Water Quality & Reliability.

   The discussion proceeded to a discussion of "needs and gaps in transition" (to new management) followed by "Charting Our Path Forward" with leadership and organizational options.

   Option 1: Joint Powers Authority (JPA) with a regional water district (not an annexation/consolidation).

   Option 2: Consolidation which was universally rejected by board and staff with no compelling argument to continue.

12:00 PM – 12:30 PM (est.)
Lunch Break

Verbal Reports – Including Reports on Courses/Conferences/Meetings.

a. General Manager Report – Ms. Heller will be looking to schedule directors to participate in the Orchid Festival this year.

b. Director Reports – None.

5. Adjournment

President McKenzie adjourned the meeting at 5:26 pm.

Approved by:

John R. Burkhart, Secretary of the Board

MSC[1] – Motion made, seconded and carried

Official Seal