

RESOLUTION NO. 17R-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF
BIGHORN-DESERT VIEW WATER AGENCY
AUTHORIZING A COST-OF-LIVING PERCENTAGE ADJUSTMENT
TO THE EMPLOYEE HANDBOOK EXHIBIT B RANGE AND STEP SCALE

WHEREAS, on November 27, 2012 the Board of Directors adopted Resolution No. 12R-32 setting forth the Employee Handbook which included Exhibit B 2012 Range and Step Scale; and

WHEREAS, Section 4.3 of the Employee Handbook allows for the Board, at its discretion, to grant a percentage cost-of-living adjustment to the Range and Step Exhibit B each year to be effective on or about July 1 with the Social Security Cost-of-Living Index Publication and the overall financial condition of the Agency to be considered when determining any adjustment; and

NOW THEREFORE BE IT RESOLVED that the Employee Handbook Exhibit B Range and Step Scale is hereby modified to include a 3% cost-of-living adjustment effective February 4, 2017 and that the cost-of-living adjustment is hereby granted to all staff excluding the General Manager.

PASSED, APPROVED, AND ADOPTED by the Board of Directors of Bighorn-Desert View Water Agency this 24th day of January, 2017.

By 
Larry Coulombe, President of the Board

CERTIFICATION

I hereby certify that this Ordinance was duly adopted by the Board of Directors at its regularly-scheduled meeting on January 24, 2017, by the following vote:

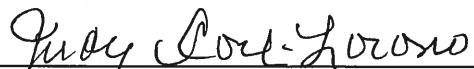
AYES: Corl-Lorono, Burkhart, Staley, Coulombe, McBride

NOES: None

ABSTENTION: None

ABSENT: None

Bighorn-Desert View Water Agency,

By 
Judy Corl-Lorono, Secretary